

## Appendix 1: Workforce statistics

**Table 35** Staff age profile at 30 June 2009 by employment stream (full-time equivalent)

Classification	<20	20-24	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	>65	Total
DAFF Band 1 Policy Technical	8.0	161.6	248.9	292.1	255.4	218.9	233.9	189.6	135.5	98.7	15.8	1858.3
DAFF Band 1 Science	1.0	2.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	5.0
DAFF Band 2 Policy Technical	60.0	204.1	172.2	172.2	152.5	135.3	136.4	125.6	79.8	41.5	6.1	1113.4
DAFF Band 2 Science	2.0	10.0	6.8	6.8	2.2	1.8	3.0	1.0	1.0	1.0	1.0	27.8
DAFF Band 2 Vet	8.0	8.5	8.5	9.0	9.0	7.9	12.6	20.0	20.0	23.0	4.0	113.0
DAFF Band 3 Policy Technical	57.0	107.2	123.5	117.8	149.2	141.1	70.1	12.4	10.2	10.0	0.5	894
DAFF Band 3 Science	3.0	8.0	15.0	15.8	18.7	17.9	12.4	12.4	12.4	2.0	2.0	94.8
DAFF Band 3 Vet	2.0	5.0	10.2	8.4	18.0	25.0	10.2	10.2	10.2	10.0	0.5	89.4
Meat Inspectors	3.0	13.0	23.0	25.0	37.0	56.0	86.0	75.0	63.0	8.0	8.0	389.0
SES Band 1			3.0	12.0	13.9	24.0	17.0	5.9	1.0			76.8
SES Band 2		1.0	1.0	8.0	5.0	5.0	5.0	2.0				22.0
SES Band 3				4.0	2.0							6.0
<b>Total<sup>a</sup></b>	<b>8.0</b>	<b>227.6</b>	<b>548.0</b>	<b>626.8</b>	<b>606.8</b>	<b>557.8</b>	<b>659.8</b>	<b>632.2</b>	<b>416.8</b>	<b>279.2</b>	<b>42.2</b>	<b>4605.1</b>

<sup>a</sup> Discrepancies in the table between the totals and the sum of the components are due to rounding.

Note: Does not include office holders or staff on leave without pay for more than three months.

**Table 36** Representation of diversity groups at 30 June 2009 (full-time equivalent)

Classification	Female	Non-English-speaking background	People with disability	Aboriginal and Torres Strait Islander
DAFF Band 1 Policy Technical	864.9	250.6	28.7	34.1
DAFF Band 1 Science	1.0	0.0	1.0	0.0
DAFF Band 2 Policy Technical	587.1	119.3	16.0	15.0
DAFF Band 2 Science	13.8	3.6	0.0	0.0
DAFF Band 2 Vet	22.5	24.0	1.0	2.0
DAFF Band 3 Policy Technical	355.3	91.7	12.0	3.9
DAFF Band 3 Science	28.4	11.0	0.0	1.0
DAFF Band 3 Vet	31.7	12.0	0.0	0.0
Meat Inspectors	14.0	12.0	4.0	3.0
SES Band 1	25.9	5.0	0.0	0.0
SES Band 2	5.0	2.0	0.0	0.0
SES Band 3	0.0	0.0	1.0	0.0
<b>Total<sup>a</sup></b>	<b>1949.6</b>	<b>531.1</b>	<b>63.7</b>	<b>58.9</b>

SES = Senior Executive Service.

<sup>a</sup> Discrepancies in the table between the totals and the sum of the components are due to rounding.

Note: These figures are based on all female employees and other employees who identify themselves as members of one or more diversity groups.

**Table 37** Classification structure at 30 June 2009 by location and gender (full-time equivalent)

Classification	OS	ACT	NSW	NT	Qld	SA	Tas.	Vic.	WA	Female	Male	Total <sup>a</sup>
DAFF Band 1 Policy Technical		279.2	599.4	31.7	350.2	94.0		338.3	165.4	864.9	993.4	1858.3
DAFF Band 1 Science		5.0								1.0	4.0	5.0
DAFF Band 2 Policy Technical		628.4	131.8	20.2	138.9	37.5	2.0	96.7	57.8	587.1	526.3	1113.4
DAFF Band 2 Science		27.8								13.8	14.0	27.8
DAFF Band 2 Vet		14.0	21.5	2.0	29.0	9.0	3.0	22.0	12.5	22.5	90.5	113.0
DAFF Band 3 Policy Technical	8.0	674.3	29.6	8.0	35.0	12.0	1.0	24.0	17.6	355.3	454.3	809.6
DAFF Band 3 Science		94.8								28.4	66.4	94.8
DAFF Band 3 Vet	2.0	69.2	3.2		7.0	3.0		3.0	2.0	31.7	57.7	89.4
Meat Inspectors			102.0		125.0	39.0	8.0	73.0	42.0	14.0	375.0	389.0
SES Band 1	4.0	68.8	1.0		1.0			1.0	1.0	25.9	50.9	76.8
SES Band 2		22.0								5.0	17.0	22.0
SES Band 3		5.0									5.0	5.0
Secretary		1.0									1.0	1.0
<b>Total<sup>a</sup></b>	<b>14.0</b>	<b>1889.6</b>	<b>888.5</b>	<b>62.0</b>	<b>686.1</b>	<b>194.5</b>	<b>14.0</b>	<b>558.0</b>	<b>298.4</b>	<b>1949.6</b>	<b>2655.5</b>	<b>4605.1</b>

OS = overseas; SES = Senior Executive Service.

<sup>a</sup> Discrepancies in the table between the totals and the sum of the components are due to rounding.

Note: Full-time equivalent excludes office holders and staff on leave without pay for more than three months.

**Table 38** Employment at 30 June 2009 by type (full-time equivalent)

Ongoing full-time	3946.00
Ongoing part-time	570.14
Non-ongoing full-time	77.00
Non-ongoing part-time	9.91
Non-ongoing casual	2.04
<b>Total</b>	<b>4605.09</b>

Note: Full-time equivalent excludes office holders and staff on leave without pay for more than three months.

**Table 39** Number of graduates at 30 June 2009 by type (full-time equivalent)

Graduate Administrative Assistant 1	17
Graduate Administrative Assistant 2	35
<b>Total</b>	<b>52</b>

Note: Full-time equivalent includes staff on leave without pay.

**Table 40** Departmental salary structure at 30 June 2009 (\$)

Classification/stream	Policy and Technical	Science	Vet
Band 1	36 828 – 55 584	43 105 – 60 331	48 819 – 61 669
Band 2	57 475 – 70 841	63 539 – 70 841	54 010 – 92 549
Band 3	79 564 – 109 586	79 564 – 143 470	99 402 – 113 590
Band 4 <sup>a</sup>	–	–	–

a The department has no formal salary structure in place for Band 4, as salaries are determined case by case. The top of the Band 2 Policy and Technical stream represents the 6(B) pay scale, which is grandfathered to existing 6(B) employees.

**Table 41** Performance bonuses, 2008–09

Classification	Number	Average (\$)	Total (\$)
Meat Inspectors	2	5 863	11 726
DAFF Band 2 Policy Technical	1	2 834	2 834
DAFF Band 3 Policy Technical	117	6 132	717 461
DAFF Band 3 Science	9	8 282	57 971
DAFF Band 3 Vet	28	6 212	173 924
SES Band 1	75	8 973	583 255
SES Band 2	21	12 166	231 146
SES Band 3	5	17 618	88 092
<b>Total</b>	<b>258</b>	<b>8 510</b>	<b>1 866 409</b>

SES = Senior Executive Service.

Figures represent performance bonuses accrued during 2008–09.